| 1<br>2 | Jon R. Parsons (Cal. State Bar No. 88045) JON R. PARSONS LAW FIRM 2225 East Bayshore Road, Suite 210 P.O. Box 50579 Palo Alto, California 94303 Telephone: (650) 321-8579 Email: jon@jrplaw.com |   |  |
|--------|---|---|--|
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| 5      | Attorney for Plaintiff Gregory Anderson   |   |  |
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| 7      |   |   |  |
| 8      | UNITED STATES DISTRICT COURT  |   |  |
| 9      | FOR THE NORTHERN DISTRICT OF CALIFORNIA   |   |  |
| 10     | SAN JOSE DIVISION   |   |  |
| 11     |   |   |  |
| 12     |   |   |  |
| 13     | GREGORY ANDERSON, an individual,  | CASE NO. 5:16-cv-00527-RMW                  |  |
| 14     | Plaintiff,  | ADMINISTRATIVE MOTION TO                    |  |
| 15     | vs.   | CONSIDER WHETHER CASES SHOULD<br>BE RELATED |  |
| 16     | YAHOO!, INC., a Delaware corporation,   |   |  |
| 17     | Defendant,  |   |  |
| 18     |   |   |  |
| 19     | Plaintiff Gregory Anderson brings this Administrative Motion To Consider Whether  |   |  |
| 20     | Cases Should Be Related pursuant to Civil L.R.s 3-12 and 7-11.  |   |  |
| 21     | 1. Title and Case Number of the Apparently Related Case   |   |  |
| 22     | Scott Ard v. Yahoo!, Inc., Case No. 5:16-cv-05635-NC  |   |  |
| 23     | 2. Brief Statement of the Relationship  |   |  |
| 24     | The <u>Ard v. Yahoo</u> case and the current case share the same Defendant employer   |   |  |
| 25     | and allege the same wrongful gender-based discrimination and WARN Act violations, with  |   |  |
| 26     | the Plaintiffs' terminations occurring within months of each other. Plaintiff Scott Ard was the   |   |  |
| 27     | manager and supervisor of Plaintiff Gregory Anderson. The complaints in the two cases   |   |  |
| 28     | share a substantial number of allegations and the same causes of action.  |   |  |

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Plaintiff Ard was a participant in, and witness to, Plaintiff Anderson's employment performance and termination. The two Plaintiffs allege they were the target of discriminatory treatment by the same actors and were both targeted and terminated through the misapplication of Defendant's Quarterly Performance Review ("QPR") process.

The documentary discovery required to prove one case will be required and applicable to prove the other case. The depositions in one case will be required and applicable to the other case. The cases should be related and consolidated for purposes of discovery. Without relation and consolidation the parties will engage in substantial and costly duplicative discovery.

Moreover, the parties have not yet brought any discovery issues before the Court. Discovery orders in the two cases should be coordinated to avoid conflicting results and essentially duplicate motions.

For the above reasons the cases of Ard v. Yahoo and Anderson v. Yahoo should be found to be related cases under Local Rules 3-12.

Dated: October 5, 2016

Respectfully submitted

JON R. PARSONS LAW FIRM

Attorney for Plaintiff Anderson

PROOF OF SERVICE 1 I, the undersigned, do hereby declare that I am 18 years or age or older, am not a 2 party to the above matter, and am employed in the Jon R. Parsons Law Firm. On October 5, 3 2016. I served a copy of the following documents 4 ADMINISTRATIVE MOTION TO CONSIDER WHETHER CASES SHOULD BE RELATED 5 6 on the parties herein by placing a true copy of each such document in a sealed envelope 7 addressed as follows: Name / Address Representing 8 9 Amelia L. Sanchez-Moran, Esq. Defendant Yahoo!, Inc. Morgan, Lewis & Brokius 10 One Market, Spear Street Tower San Francisco, CA 94105-1596 11 12 [XX] served by MAIL: by depositing the envelope, first class postage prepaid, with the 13 United States Postal Service at Palo Alto, California. 14 served by FEDERAL EXPRESS: by depositing the envelope with the Federal Express company at Palo Alto, California and arranging for payment of shipping costs. 15 served PERSONALLY: by delivering the envelope by hand to the office or person of 16 the addressee. 17 [XX] served by e-mail transmission by attaching a .pdf document copy to an email addressed to the following person and address: 18 amelia.sanchez-moran@morganlewis.com 19 melinda.riechert@morganlewis.com 20 I declare under penalty of perjury of the laws of the State of California that the 21 foregoing is true and correct. Executed on October 5, 2016, at Palo Alto, California. 22 Da P. Parsons 23 24 25 26

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